



# Leadership in agile environments

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Sara Sharkey CBE and Natasha Bradley

# Welcome

## About us

- The Inform Team
- Your presenters
- Housekeeping
- Open discussion

\* When you ask a question in chat, attendees will see your name

# the inform team



## Sara Sharkey CBE

- Led UK defence into the cloud
- Advocates agile working as key to success in digital transformation



## Natasha Bradley

- Worked in the IT industry for over 12 years
- Understands technology and how it can be used to overcome business challenges

Strong Toxic

Leader Weak

Behavioural Theory  
Motivation

Inspirational  
Laissez Faire

Victimology  
Meyers Bravins

Business Chemistry

Influence  
Trait Theory

Manager  
Man Theory

Great Man  
Autocratic

Big Cheese  
Mentor  
Power  
Servant

# Leadership in agile environments

- Work teams – as a leader, as a follower
- Virtual teams – cross cutting and/or online
- As a coach – mentor / sports
- As a parent
- As a child
- As a bystander
- By need



# Leadership in agile environments



*Drive: The Surprising Truth About What Motivates Us, Dan Pink*



# Leadership in agile environments

- Agile is a journey not an end state
- Agile is never **done**
- Continuous improvement really is continuous
- Listen more, speak less
- Having a growth mindset
- Power of silence
- Servant leadership
- Reflect
- Authenticity



# Discussion



**Thank you**

